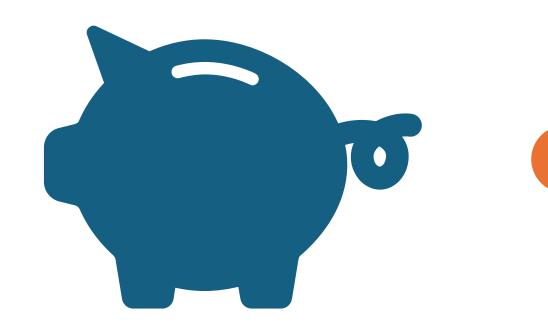
Bring Back the Fun...Bring Back the Funds

Using the 5-Step Brewing Financial Excellence Process





Free Mini-Course: 5-Step Brewing Financial Excellence Process

What's Included:

- Short video tutorials for each step of the process
- Models and templates to project financial results
- Sample brewery chart of accounts
- Month end procedure checklist



Introduction to Kary

- Kary Shumway, CPA, CFO
- Partner and CFO for Wormtown Brewery, 15 years as CFO for a Beer Wholesaler
- Founder of Craft Brewery Financial Training.com and the Beer Business Finance Association

Kary@BeerBusinessFinance.com

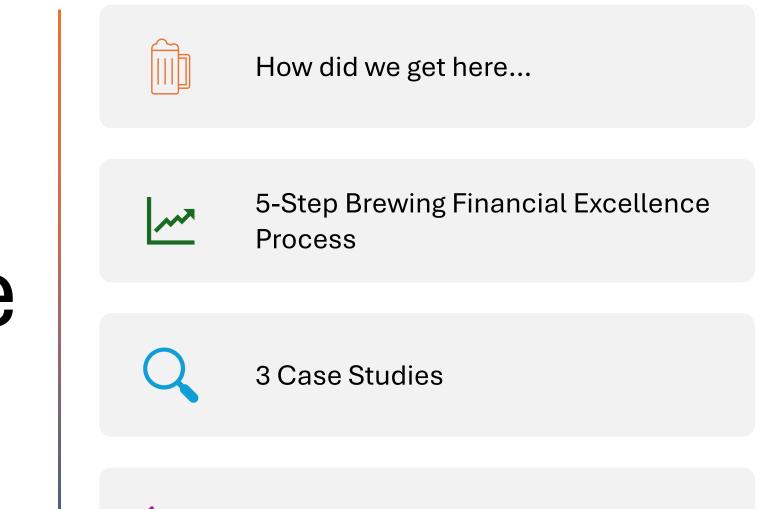


Two Questions

DO YOU HAVE A PROCESS TO MAKE YOUR BEER?



DO YOU HAVE A PROCESS TO MAKE YOUR **FINANCIALS**?



Outline



The only way this works...

How Did We Get Here?

- Declining sales, increasing expenses
- Flat sales, margins down, expenses about the same
- Business model changes, wholesale distribution
- Business model changes, food in the taproom
- Expansion, taking on more debt
- Growth, the silent cash flow killer...
- Was there a time we were profitable? What changed...

5-Step Brewing Financial Excellence Process

- 1. Review the state of the financials
- 2. Define the goals, requirements, stakeholders
- 3. Document standard operating procedures
- 4. Build your financial road map
- 5. Use financial check-ins

Step 1: Review the State of the Financials

- How have the numbers changed over the years?
- What causes can we identify?
- Was there a time when the numbers looked good?

	Year 1 Year 2					Year 3
	505.000			075 000	 •	705 000
Sales	\$ 525,000	\$		675,000	 \$	725,000
Cost of Goods Sold	\$ 131,250	\$		270,000	\$	369,750
Gross Margin	\$ 393,750	\$		405,000	 \$	355,250
	75%			60%		49%
Operating Expenses	\$ 315,000	\$		425,250	\$	442,250
	60%			63%		61%
Net Income	\$ 78,750	\$		(20,250)	 \$	(87,000)
	15%			-3%		-12%

Historical Income Statements

Historical Balance Sheets

	Year 1	Year 2	Year 3
Cash	\$ 50,000	\$ 26,000	\$ 6,000
Accounts Receivable	\$ -	\$ 34,000	\$ 38,000
Inventory	\$ 25,000	\$ 40,000	\$ 65,000
Fixed Assets	\$ 275,000	\$ 275,000	\$ 275,000
Accumulated Depreciation	\$ (27,500)	\$ (55,000)	\$ (82,500)
Total Assets	\$ 322,500	\$ 320,000	\$ 301,500
Accounts Payable	\$ 18,750	\$ 32,000	\$ 49,000
Keg Deposits	\$ -	\$ 9,500	\$ 12,500
Long Term Debt	\$ 150,000	\$ 145,000	\$ 193,500
Total Liabilities	\$ 168,750	\$ 186,500	\$ 255,000
Equity: Partner 1	\$ 75,000	\$ 75,000	\$ 75,000
Distributions: Partner 1	\$ -	\$ -	\$ -
Retained Earnings (Deficit)	\$ 78,750	\$ 58,500	\$ (28,500)
Total Equity (Defecit)	\$ 153,750	\$ 133,500	\$ 46,500

5-Step Brewing Financial Excellence Process

- 1. Review the state of the financials
- 2. Define the goals, requirements, stakeholders
- 3. Document standard operating procedures
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Step 2: Define the Goal

• Goals

- Sales, margins, profit, cash flow!
- Stakeholders
 - Owner, investors, lenders
- Requirements
 - Bank covenants, returns to investors

Step 2: Define the Goal

- Bank Covenants
 - Debt service coverage >1.2x
 - Debt to equity < 2.0x
- Net Operating Income
 - 5% of revenue
- Cash Flow
 - Cash flow neutral



Step 2: Define the Goal

FOR THE CREATIVE ENTREPRENEUR

THE The Fastest, Easiest Way to Write a Business Plan ONE PAGE BUSINESS BUSINESS PLAN

Foreword by Tom Peters

Jim Horan

Entrepreneur's eToolkit Included

5-Step Brewing Financial Excellence Process

- 1. Review the state of the financials
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Step 3: Foundation and Details

- Standard Operating Procedures (SOPs)
- Chart of Accounts
- Professional Team
- Software Stack
- Production capacity

Step 3: Standard Operating Procedures

- 1. Month End Financial Process
- 2. Monthly Financial Review
- 3. Budgeting and Forecasting
- 4. Cash Management
- 5. Revenue and Receivables
- 6. Purchases and Payables
- 7. Inventory Management
- 8. Tax Reporting

Step 3: Standard Operating Procedures

- Month end procedures
- Common issue, numbers aren't complete, timely, accurate
- Use this checklist....

Step 3: Standard Operating Procedures



Month End Checklist			
Date:			
		Person	Check When
<u>To Do List</u>	Due Date	Responsible	Completed
Prepare and Record Journal Entries			
Payroll Accrual	1st day of month		
Prepaid Expense Adjustment	1st day of month		
Depreciation Expense Adjustment	1st day of month		
Properly Record Fixed Asset Additions	1st day of month		
Firm Cut-off Dates for Transactions			
Invoicing Cut-off	2nd day of month		
Accounts Payable Cut-off	5th day of month		
Close General Ledger - No More Entries	10th day of month		
Reconcile Bank Statements			
Bank 1 - Checking	5th day of month		
Bank 2 - Checking	5th day of month		
Bank 3 - Checking	5th day of month		
Reconile General Ledger Accounts			
Accounts Receivable	5th-7th day of month		
Accounts Payable	5th-7th day of month		
Accrued Expenses	5th-7th day of month		
Bank Loans	5th-7th day of month		
Prepaid Expenses	5th-7th day of month		
Prepaid Expense	5th-7th day of month		
Tax Returns: Prepare and File			

Tax Returns: Prepare and File		
State Sales Tax	Due 10th of month	
State Excise Tax	Due 10th of month	
State Bottle Bill Reporting	Due 10th of month	
Federal Excise Tax	Due 10th of month	
Final Review of General Ledger	10th day of month	
Create and Finalize Monthly Financial Statements	10th day of month	

Step 3: Standard Operating Procedures

- Inventory SOP template
- Goal: Safeguard, control, complete, accurate record of inventory
- Measurements: Efficiency measurements are days of inventory, out of stocks, inventory count accuracy
- Responsible person: Scott Anderson
- Outline specific steps: Receiving, Production, Shipping, Cost Review, Inventory Counts, Keg Tracking

Step 3: Review the Chart of Accounts

4010 Sales - Draft Beer 4020 Sales - Package Beer 4030 Sales - Merchandise 4040 Sales - Events 4050 Sales - Food 4100 Sales - Wholesale - Draft 4110 Sales - Wholesale - Package 4200 Sales - Self Dist - Draft 4210 Sales - Self Dist - Package 5100 COGS - Wholesale - Draft 5110 COGS - Wholesale - Package 5010 COGS - Draft Beer 5020 COGS - Package Beer 5030 COGS - Merchandise 5040 COGS - Events 5050 COGS - Food 5200 COGS - Self Dist - Draft 5210 COGS - Self Dist - Package

4010 Sales - Draft Beer 4020 Sales - Package Beer 4030 Sales - Merchandise 4040 Sales - Events 4050 Sales - Food 4100 Sales - Wholesale - Draft 4110 Sales - Wholesale - Package 4200 Sales - Self Dist - Draft 4210 Sales - Self Dist - Package 5010 COGS - Draft Beer 5020 COGS - Package Beer 5030 COGS - Merchandise 5040 COGS - Events 5050 COGS - Food 5100 COGS - Wholesale - Draft 5110 COGS - Wholesale - Package 5200 COGS - Self Dist - Draft 5210 COGS - Self Dist - Package



Step 3: Review the Chart of Accounts

	<u>Retail</u>		<u>Wholesale</u>		Self-Distribution
4010	Sales - Draft Beer	4100	Sales - Wholesale - Draft	4200	Sales - Self Dist - Draft
4020	Sales - Package Beer	4110	Sales - Wholesale - Package	4210	Sales - Self Dist - Package
4030	Sales - Merchandise				
4040	Sales - Events				
4050	Sales - Food				
5010	COGS - Draft Beer	5100	COGS - Wholesale - Draft	5200	COGS - Self Dist - Draft
5020	COGS - Package Beer	5110	COGS - Wholesale - Package	5210	COGS - Self Dist - Package
5030	COGS - Merchandise				
5040	COGS - Events				
5050	COGS - Food				

Step 3: Professional Team

- Bookkeeper
 - Blocking and Tackling
- CPA / Tax preparer
 - Compliance, and tax breaks
- Attorney
 - HR, Intellectual Property
- Special Forces
 - Fractional CFO, CMO



Step 3: Software Stack

• Point of sale

- Brewery management system
- General ledger and accounting
- Other

Step 3: Production Capacity

- Current capacity
- Utilization
- Expansion options
- (Production and Taproom)

5-Step Brewing Financial Excellence Process

- 1. Review the state of the financials
- 2. Define the goals, requirements, stakeholders
- 3. Document standard operating procedures
- 4. Build your financial road map
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Step 4: Build the Financial Road Map

- Begin with the end in mind: The Goal
- Use the 6 Financial Building Blocks
- Plug in numbers on the models and templates

Step 4: Begin With the End in Mind



Definite chief aim – The Goal And a plan to achieve it

Sense of urgency

Sense of possibility

Highly specific

Step 4: Building Blocks of the Financial Road Map



Step 4: Use a Simple Model

	Actual		Actual		Actual		Actual		Actual		Actual		Actual	F	Forecast	F	orecast	Fo	precast	F	orecast	F	orecast		
	<u>Jan</u>		<u>Feb</u>		<u>Mar</u>		<u>Apr</u>		May		<u>Jun</u>		Jul		Aug		<u>Sep</u>		<u>Oct</u>		Nov		<u>Dec</u>		<u>Total</u>
Wholesale	125,000		120,000		40,000		25,000		75,000		110,000		140,000		180,000		170,000		150,000		150,000		150,000	1,	,435,000
Self-Distribution	25,000		25,000		5,000		5,000		15,000		20,000		30,000		40,000		35,000		35,000		30,000		30,000		295,000
Taproom	35,000		30,000		15,000		0		25,000		30,000		45,000		50,000		40,000		40,000		40,000		45,000		395,000
Total Sales	185,000		175,000		60,000		30,000		115,000		160,000		215,000		270,000		245,000		225,000		220,000		225,000	2,	,125,000
Cost of Sales	98,000		94,000		45,000		25,000		70,000		85,000		105,000		125,000		115,000		105,000		100,000		105,000	1,	,072,000
	53.0%		53.7%		75.0%		83.3%		60.9%		53.1%		48.8%		46.3%		46.9%		46.7%		45.5%		46.7%		50.4%
Margin	87,000		81,000		15,000		5,000		45,000		75,000		110,000		145,000		130,000		120,000		120,000		120,000	1,	,053,000
	47.0%		46.3%		25.0%		16.7%		39.1%		46.9%		51.2%		53.7%		53.1%		53.3%		54.5%		53.3%		49.6%
OPEX	70,000		70,000		55,000		35,000		60,000		70,000		75,000		85,000		80,000		80,000		75,000		75,000		830,000
	37.8%		40.0%		91.7%		116.7%		52.2%		43.8%		34.9%		31.5%		32.7%		35.6%		34.1%		33.3%		39.1%
Other Rev/Exp	0		0		0		0		0		0		0		0		0		0		0		0		0
Net Income	17,000		11,000		(40,000)		(30,000)		(15,000)		5,000		35,000		60,000		50,000		40,000		45,000		45,000		223,000
	9.2%		6.3%		-66.7%		-100.0%		-13.0%		3.1%		16.3%		22.2%		20.4%		17.8%		20.5%		20.0%		10.5%
Interest, D&A	10,000		10,000		10,000		10,000		10,000		10,000		10,000		10,000		10,000		10,000		10,000		10,000		120,000
EBITDA	27,000		21,000		(30,000)		(20,000)		(5,000)		15,000		45,000		70,000		60,000		50,000		55,000		55,000		343,000
	14.6%		12.0%		-50.0%		-66.7%		-4.3%		9.4%		20.9%		25.9%		24.5%		22.2%		25.0%		24.4%		16.1%
EBITDA	\$ 27,000	\$	21,000	Ş	(30,000)	Ş	(20,000)	Ş	(5,000)	Ş	15,000	\$	45,000	Ş	70,000	Ş	60,000	Ş	50,000	\$	55,000	\$	55,000	\$	343,000
Debt Service	\$ (15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	Ş ((180,000)
Estimated Cash Flow from Ops	\$ 12,000	Ş	6,000	Ş	(45,000)	\$	(35,000)	Ş	(20,000)	Ş	-	Ş	30,000	Ş	55,000	Ş	45,000	Ş	35,000	Ş	40,000	Ş	40,000	Ş	163,000

Step 5: Use Financial Check-Ins

• Financial Huddles: Repeating weekly / monthly reviews, analysis of numbers, game planning, key metrics

• Quarterly or bi-annual deep dive, balance sheet review, revisit budget



Financial Huddles and Scorecards

- Model for the financial huddle
- Responsibility: Names and numbers
- Information flow and preparation
- Continuous training and re-forecasting
- People report their numbers but also the story of how they came to be and the action they will take to continue to improve



Financial Scorecards

Open Book Management Brewery		
P&L Scorecard		
For the month of:	March 20X1	
Sell days this year	22	
Sell days last year	21	
		Forecast
Responsibility	Account	Week 1
Sales - COGs - Margins		
Mark	Sales - Self Distribution	
Steve	Sales - Taproom	
	Total Sales	
Amy	Cost of Goods Sold - Self Distribution	
Amy	Cost of Goods Sold - Taproom	
	Total COGs	
Amy	Margin - Self-Distribution	
Amy	Margin - Taproom	
	Total Margin	
Amy	Margin % - Self-Distribution	
Amy	Margin % - Taproom	
	Total Margin %	

Case Studies

- Jason (Start Up)
 - Start off on the right foot
- Erika (5+/- years)
 - Edit the business, hard reset
- Chris (Sell / close)
 - Get out clean

The only way it works

- Commit, you gotta want it
- Look in the mirror, behavior change needed
- Set deadlines
- Use accountability

5-Step Brewing Financial Excellence Process

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Thank You!



